

Policy Regarding Honoraria

The Falaise Community Association (FCA) occasionally organizes events to which all members of the community are invited. These include, but are not limited to, the Annual General Meeting and the summer picnic. In some cases, it may be appropriate to invite a guest speaker, perhaps to discuss a topic of interest to the community or to clarify an issue under consideration.

Some speakers may need financial help to assist with travel or related expenses. In other cases, the FCA may wish to show its appreciation by awarding an honorarium.

The objective of this policy is to provide guidance to the Executive as to when an honorarium is appropriate and how much it should be.

The role of the FCA is to focus on issues within and near the boundaries of the community association. Thus, relevant speakers may be expected to live in or near the community.

Policy 1 When to Award an Honorarium

Speakers who are members of the FCA or who stand to benefit from the presentation (e.g., a politician) should not be awarded an honorarium. Speakers from outside the boundaries of the FCA may be awarded an honorarium to assist with their expenses or to show appreciation for their efforts.

Policy 2 Amount of the Honorarium

Considering the modest budget of the FCA and that most speakers are likely to live near the community a reasonable honorarium should not greatly exceed \$100.